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BIRMINGHAM WATER WORKS INDUCTED INTO TRAINING MAGAZINE'S HALL OF FAME UTILITY LAUDED FOR EXCELLENCE IN ORGANIZATIONAL TRAINING AND DEVELOPMENT

BIRMINGHAM, Ala. (February 14, 2023) – Birmingham Water Works (BWW) has been inducted into *Training Magazine's* APEX Awards Hall of Fame for excellence in training and organizational development. The induction was announced during a black-tie gala held Monday evening in Orlando, FL. BWW earned induction by finishing in the Top 10 of *Training Magazine's* APEX Awards for the past four consecutive years.

Training Magazine is a leading business publication for learning and development and HR professionals. Its APEX Awards rankings are based on a range of qualitative and quantitative factors, including total training budget, percentage of payroll, scope of training programs provided, detailed formal and informal training programs, and training linked to business and business unit goals.

BWW Training Organizational & Safety Officer Rhonda Lewis said BWW first began competing in the APEX awards process more than a decade ago. She said the competition required extreme effort to implement organizational training programs that met stringent management criteria. "It spurred us to continuously think outside the box to improve our training program and use metrics that demonstrate how we are empowering our teams to achieve company goals. The process thrust us out of our comfort zone—to do more and become better," she said.

"We are grateful to be a part of The Hall of Fame. We're grateful to the BWW Board of Directors, Executive Management, Department Managers, and the entire organization for their support. This achievement comes from the vital teamwork between our company, the Training Team, and most of all our employees who are dedicated to being the best-trained people in utility services," Lewis said.

ABOUT BIRMINGHAM WATER WORKS BOARD: Founded in 1951, the Birmingham Water Works Board serves more than 770,000 people in Jefferson, Shelby, Blount, St. Clair, and Walker counties. The BWWB operates four filtration plants, a certified testing laboratory, and has more than 4,000 miles of pipe in its distribution network. For more information about the Birmingham Water Works Board, media inquiries, or tours of our museum, please call 205-244-4225 or visit www.bwwb.org.

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ABOUT THE TRAINING APEX AWARDS: *Training* magazine's Training APEX Awards are a worldwide ranking of organizations that excel at training and human capital development. They reflect the winners' journey to attain peak performance in employee training and development and organizational success. Training APEX Awards winners are the organizations with the most successful learning and development programs in the

world. *Training* has spearheaded this premier learning industry awards program for 20-plus years. Perhaps your organization can join the ranks of illustrious past winners such as Medical Solutions, United Wholesale Mortgage, Dollar General Corporation, Leading Real Estate Companies of the World, Keller Williams, Verizon, and IBM.

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