

**MINUTES OF THE REGULAR BI-MONTHLY MEETING OF DIRECTORS
OF THE WATER WORKS BOARD OF THE CITY OF BIRMINGHAM
January 13, 2025**

A regular meeting of the directors of The Water Works Board of the City of Birmingham was held on Monday, January 13, 2025, at 11:30 a.m.

The following directors were present: Tereshia Huffman, William “Butch” Burbage, Jr., Larry Ward, Dalton NeSmith, Thomas Henderson, Dr. Monique Gardner Witherspoon, Dr. Andre McShan, Jonathan Harris, and Ivan W. Holloway.

Others present were: Darryl R. Jones, Interim General Manager; Mac Underwood, Interim Deputy General Manager; Derrick Murphy and Philip King, Assistant General Managers; Barry Williams, Interim Assistant General Manager; Cynthia Williams, Board Administrator; Anitra Clark, Corporate Governance Specialist; Elyse Page, Executive Assistant; Valecia Dulaney, Michael Tartt, Jeff Wade, Charles McGee, Colandus Mason, Dr. Felicia Irby-Thomas, Shayla Townsend, Anthony Hazel, and David Walker, BWWB Employees; K. Mark Parnell, Parnell Thompson, LLC; Janine Smith, Janine Smith Law Firm, LLC; General Ronald Burgess; Olivia Martin, State of Alabama Attorney General’s Office; Patrick Flannelly, ARCADIS, U.S; Rick Heartsill, Frank Adams, and Alex Perez, Direct Communications; Olivia McMurrey, Birmingham Watch; Dr. George Munchus, Citizen; William Muhammad, CSJC; and Rinesha Coleman, Allied Security.

Chairwoman Huffman called the meeting to order at 11:30 a.m., and Interim Assistant General Manager Barry Williams opened the meeting with prayer.

The Interim General Manager declared a quorum in attendance.

Following, the Board proceeded to the first item on the agenda, Request Board to elect Officers of the Corporation for calendar year 2025, as set forth in agenda items 1.1 through 1.5. The Interim General Manager opened the floor for nominations for Chairwoman/Chairman. Director Ward made a motion to nominate the same officers as 2024 for calendar year 2025. He then read a resolution into the record. Director Burbage seconded the motion. On a motion duly made and seconded, the nomination was closed. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Mr. William Burbage, that the Board hereby approves to elect the same officers as 2024 for each Board position. Resolution No. 9698 is hereby adopted by unanimous vote.”

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Following, Chairwoman Huffman asked the Board to approve the agenda. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward, and seconded by Mr. Dalton NeSmith, that the Board hereby approves the agenda for the January 13, 2025 Regular Board of Directors’ Meeting. Resolution No. 9699 is hereby adopted by unanimous vote.”

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Following, the Board proceeded to the second item on the agenda, Request Board to approve minutes of the Regular Board of Directors’ meeting held November 20, 2024. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward, and seconded by Mr. Thomas Henderson, that the Board hereby approves minutes from its Regular Board of Directors’ Meeting held November 20, 2024. Resolution No. 9700 is hereby adopted by unanimous vote.”

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Following, Chairwoman Huffman asked to hear Reports of Committees. As there were no reports, the Interim General Manager stated an Engineering and Maintenance Committee Meeting would be held immediately following the Board meeting. He stated there would be a Regular Board of Directors’ Meeting held Wednesday, January 29, 2025 at 11:30 a.m.

Following, the Board moved to Reports of Officers. Chairwoman Huffman thanked everyone for their vote of confidence to lead again as Chairwoman of the Board. Chairwoman Huffman then welcomed and recognized the new Directors: Jonathan Harris, Dr. Monique Gardner Witherspoon, Ivan W. Holloway, and Dr. Andre McShan. Chairwoman Huffman expressed her excitement, and she stated each Director brings a wealth of knowledge and experience to the Board. She also stated Committee Meeting assignments will remain the same for today’s Engineering and Maintenance Committee Meeting. Chairwoman Huffman stated she will contact the Directors regarding Committee assignments, and she indicated these assignments will be introduced at the next Board meeting.

Following, the Board moved to Speakers. The Interim General Manager recognized speaker, Mr. William Muhammad. Mr. Muhammad voiced his concern regarding BWWB’s debt, requested information on outstanding debt, and educational fund. Director Ward made an objection to a statement made by Mr. Muhammad. Director Ward clarified the statement regarding BWWB’s current debt was directed to him as Finance Committee Chairman. Director McShan arrived to the meeting at 11:35 a.m.

Following, the Board proceeded to the third item on the agenda, Request Board to adopt resolutions authorizing monthly retirement benefits from the Board’s Retirement Fund for Geraldine Davis, Senior Superintendent Call Center – Customer Service Department, as stated on the respective calculation, effective February 1, 2025, and commending Ms. Davis for her 29 years and 3 months of service. On a motion duly made and seconded, the following resolutions were adopted:

“WHEREAS, Geraldine S. Davis, an employee of The Water Works Board of the City of Birmingham ("the Board"), is retiring, effective February 1, 2025, at an age of 58, and

WHEREAS, Geraldine S. Davis has 29 years and 3 months of continuous service with the Board at her retirement date, and in accordance with the terms of the Trusteed Pension Plan, is entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$6,171.39; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. Thomas Henderson, that the Trustee be, and is hereby instructed to pay monthly benefit payments of \$6,171.39 to Ms. Davis from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made February 1, 2025.

Resolution No. 9701 is hereby adopted by unanimous vote.”

“WHEREAS, Geraldine S. Davis, an employee of The Water Works Board of the City of Birmingham, is retiring, effective February 1, 2025, after 29 years and 3 months of service with the Board; and

WHEREAS, management has informed the Board of Geraldine S. Davis’s efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS Geraldine S. Davis, leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, Geraldine S. Davis is hereby commended for her efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of Geraldine S. Davis’s services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Ms. Davis.

Resolution No. 9702 is hereby adopted by unanimous vote.”

Following, the Board proceeded to the fourth item on the agenda, Request Board to approve payment of invoices from the following. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. William Burbage, and seconded by Ms. Tereshia Huffman, that the Board hereby authorizes staff to execute payment of invoices from the following:

- 4.1 Terminus Municipal Advisors, LLC for professional services rendered December 2024 in the amount of \$10,000.00.
- 4.2 Fine Geddie & Associates, LLC for professional services rendered December 2024 in the amount of \$15,000.00.
- 4.3 The Jones Group, LLC for professional services rendered December 2024 in the amount of \$15,000.00.
- 4.4 General Ronald L. Burgess for professional services rendered November 18, 2024 through December 17, 2024 in the amount of \$26,705.37.
- 4.5 BHM Law Group, LLC for professional services rendered November 12, 2024 through January 6, 2025 in the amount of \$45,309.63.
- 4.6 CBG Strategies, LLC for the following:
 - 4.6.1 For professional services rendered November 2024 in the amount of \$25,350.00.
 - 4.6.2 For professional services rendered December 2024 in the amount of \$25,350.00.

4.7 ARCADIS U.S., Inc. for professional services rendered November 2024 in the amount of \$324,256.27.

Resolution No. 9703 is hereby adopted by unanimous vote.”

Next, Director NeSmith then made a motion to adjourn the meeting and Director Henderson seconded the motion. On a motion duly made and seconded, the motion was approved, and the meeting was adjourned at 11:41 a.m.

/s/
Tereshia Q. Huffman
Chairwoman

Attest:

/s/
Larry Ward
Secretary-Treasurer