

**MINUTES OF THE REGULAR BI-MONTHLY MEETING OF DIRECTORS
OF THE WATER WORKS BOARD OF THE CITY OF BIRMINGHAM
December 18, 2024**

A regular bi-monthly meeting of the directors of The Water Works Board of the City of Birmingham was held on Wednesday, December 18, 2024, at 11:30 a.m., at 3600 First Avenue North, Birmingham, Alabama.

The following Directors were present: William “Butch” Burbage, Jr., Thomas E. Henderson, Tereshia Q. Huffman, George Munchus, Carl Dalton NeSmith, Mashonda S. Taylor and Larry Ward.

Others present were: Darryl Jones, Interim General Manager; Mac Underwood, Interim Deputy General Manager; Barry Williams, Interim Assistant General Manager; Philip King and Derrick Murphy, Assistant General Managers; Cynthia Williams, Board Administrator; Vanessa Washington, Executive Assistant; Colandus Mason, Michael Parker, Venita Bias, Brandon Seay, Tonja Levert, Joi Dulaney, Jeff Wade, Charles McGee, Derrick Maye, A’khi King, Anthony Hazel, and David Walker, BWWB Employees; General Ronald L. Burgess, BWW Consultant; K. Mark Parnell, Parnell Thompson Law, LLC; Bobby L. Davis, the Law Office of Bobby L. Davis; Brandon Prince, BHM Law Group, LLC; Janine Smith, Janine Smith Law Firm, LLC; Olivia Martin, State of Alabama Attorney General’s Office; Patrick Flannelly, ARCADIS, US, Inc; Frank Adams and Alex Perez, Direct Communications; Jonathan Harris, Retiree; Will Brannon, US Pipe; Stuart Sanderson, MARS Company; Lisa Ffiles, Allied Security.

Chairwoman Huffman called the meeting to order at 11:30 a.m., and Assistant General Manager Murphy opened the meeting with prayer.

Inasmuch as seven directors were present, Chairwoman Huffman declared a quorum in attendance.

Next, Chairwoman Huffman asked the Board to approve the agenda. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By the Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Mr. George Munchus, that the Board of Directors hereby approves the Regular Board of Directors’ meeting agenda for December 18, 2024. Resolution No. 9679 is hereby adopted by unanimous vote.”

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Following, the Board moved to the first item on the agenda, Request Board to approve minutes of the Regular Board of Directors’ Meeting held October 23, 2024, and the Regular Board of Directors’ Meeting and Public Hearing held November 4, 2024. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED BY The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. William “Butch” Burbage and seconded by Mr. George Munchus, that the Board hereby approves minutes of the following meetings:

- 1.1 Regular Board of Directors’ Meeting held October 23, 2024.
- 1.2 Regular Board of Directors’ Meeting and Public Hearing held November 4, 2024.

Resolution No. 9680 is hereby adopted by unanimous vote.”

Next, Chairwoman Huffman asked to hear Reports of Committees. As there were no reports, she asked to hear Reports of Officers. Chairwoman Huffman recognized the following employees by asking them to stand: Darryl Jones, Mac Underwood, Barry Williams, Michael Parker, Derrick Murphy, Philip King, Derrick Maye, A’khi King, Cynthia Williams, Tammy Wilson, Elyse Page, Anitra Clark, and any other employees present at the meeting. She thanked the employees for their hard work accomplished this year and for taking on the challenges to lead the Board to the next generation. Chairwoman Huffman stated the changes made could not have been done without staff. In addition, she recognized Attorney Parnell for ensuring that the Board operates within its ethical and legal rights. Chairwoman Huffman stated that she has seen a decrease in calls from customers and an increase in employee morale due to the standards set. She thanked the Board for allowing her to serve as the Board’s Chairwoman and giving their support to her for the past two years. Chairwoman Huffman indicated that the changes made could not have been done without the Board’s support. She thanked the Board for bringing their expertise, level of advocacy, and for challenging her and this utility to keep the customers and employees a priority. Chairwoman Huffman concluded her appreciation by thanking everyone. Director Munchus said he agrees with Chairwoman Huffman regarding the good work being performed by employees. Afterwards, Interim Assistant General Manager Williams introduced the two employees hired for Birmingham Water Works’ Historically Underutilized Business (HUB) positions: Dr. Felicia Irby-Thomas, HUB Superintendent and Shayla Townsend, HUB Specialist II. He stated that Dr. Irby-Thomas and Ms. Townsend work start date was Monday, December 16, 2024. Interim Assistant General Manager Williams indicated that the HUB team will meet with Birmingham Business Resource Center and the company’s principals, Thursday, December 19, 2024, to establish organizational goals. Director Munchus suggested that the HUB team meet with the Black Contractors Association as part of their outreach.

Following, the Board moved to Speakers. As there were no Speakers, the Board moved to the second item on the agenda, Request Board to adopt resolutions authorizing monthly retirement benefits from the Board’s Retirement Trust Fund. On a motion duly made and seconded, the following resolutions were adopted:

“WHEREAS, Jennifer Smith, an employee of The Water Works Board of the City of Birmingham (“the Board”), is retiring, effective January 1, 2025, at an age of 65, and

WHEREAS, Jennifer Smith has 10 years and 9 months of continuous service with the Board at her retirement date, and in accordance with the terms of the Trusteed Pension Plan, is

entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$948.12; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. William “Butch” Burbage, that the Trustee be, and is hereby instructed to pay monthly benefit payments of \$984.12 to Ms. Smith from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made January 1, 2025. Resolution No. 9681 is hereby adopted by unanimous vote.”

“WHEREAS, Jennifer Smith, an employee of The Water Works Board of the City of Birmingham, is retiring, effective January 1, 2025, after 10 years and 9 months of service with the Board; and

WHEREAS, management has informed the Board of Jennifer Smith’s efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS, Jennifer Smith leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, Jennifer Smith is hereby commended for her efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of Jennifer Smith’s services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Ms. Smith. Resolution No. 9682 is hereby adopted by unanimous vote.”

“WHEREAS, Stephen Paul Lloyd, an employee of The Water Works Board of the City of Birmingham ("the Board"), is retiring, effective January 1, 2025, at an age of 54, and

WHEREAS, Stephen Paul Lloyd has 20 years and 2 months of continuous service with the Board at his retirement date, and in accordance with the terms of the Trusteed Pension Plan, is entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$3,723.70; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. William “Butch” Burbage, that the Trustee be, and is hereby instructed to pay monthly

benefit payments of \$3,723.70 to Mr. Lloyd from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made January 1, 2025.

Resolution No. 9683 is hereby adopted by unanimous vote.”

“WHEREAS, Stephen Paul Lloyd, an employee of The Water Works Board of the City of Birmingham, is retiring, effective January 1, 2025, after 20 years and 2 months of service with the Board; and

WHEREAS, management has informed the Board of Stephen Paul Lloyd’s efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS, Stephen Paul Lloyd, leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, Stephen Paul Lloyd is hereby commended for his efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of Stephen Paul Lloyd’s services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Mr. Lloyd. Resolution No. 9684 is hereby adopted by unanimous vote.”

“WHEREAS, James Callines, an employee of The Water Works Board of the City of Birmingham ("the Board"), is retiring, effective January 1, 2025, at an age of 62, and

WHEREAS, James Callines has 30 years of continuous service with the Board at his retirement date, and in accordance with the terms of the Trusteed Pension Plan, is entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$5,810.12; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. William “Butch” Burbage, that the Trustee be, and is hereby instructed to pay monthly benefit payments of \$5,810.12 to Mr. Callines from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made January 1, 2025.

Resolution No. 9685 is hereby adopted by unanimous vote.”

“WHEREAS, James Callines, an employee of The Water Works Board of the City of Birmingham, is retiring, effective January 1, 2025, after 30 years of service with the Board; and

WHEREAS, management has informed the Board of James Callines’ efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS, James Callines leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, James Callines is hereby commended for his efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of James Callines’ services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Mr. Callines. Resolution No. 9686 is hereby adopted by unanimous vote.”

“WHEREAS, Roderick Davis, an employee of The Water Works Board of the City of Birmingham ("the Board"), is retiring, effective January 1, 2025, at an age of 60, and

WHEREAS, Roderick Davis has 30 years and 1 month of continuous service with the Board at his retirement date, and in accordance with the terms of the Trusteed Pension Plan, is entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$4,441.04; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. William “Butch” Burbage, that the Trustee be, and is hereby instructed to pay monthly benefit payments of \$4,441.04 to Mr. Davis from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made January 1, 2025.

Resolution No. 9687 is hereby adopted by unanimous vote.”

“WHEREAS, Roderick Davis, an employee of The Water Works Board of the City of Birmingham, is retiring, effective January 1, 2025, after 30 years and 1 month of service with the Board; and

WHEREAS, management has informed the Board of Roderick Davis’s efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS, Roderick Davis, leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, Roderick Davis is hereby commended for his efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of Roderick Davis’s services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Mr. Davis. Resolution No. 9688 is hereby adopted by unanimous vote.”

“WHEREAS, Lawrence Calhoun, an employee of The Water Works Board of the City of Birmingham ("the Board"), is retiring, effective January 1, 2025, at an age of 58, and

WHEREAS, Lawrence Calhoun has 31 years and 6 months of continuous service with the Board at his retirement date, and in accordance with the terms of the Trusteed Pension Plan, is entitled to receive a monthly Retirement payment from the Board’s Retirement Trust Fund in the amount of \$6,984.82; and

NOW, THEREFORE, BE IT RESOLVED By the Board of Directors of The Water Works Board of the City of Birmingham, on motion duly made by Ms. Tereshia Huffman and seconded by Mr. William “Butch” Burbage, that the Trustee be, and is hereby instructed to pay monthly benefit payments of \$6,984.82 to Mr. Calhoun from the Board’s Retirement Trust Fund, in accordance with the terms of the Pension Plan, with the first payment to be made January 1, 2025.

Resolution No. 9689 is hereby adopted by unanimous vote.”

“WHEREAS, Lawrence Calhoun, an employee of The Water Works Board of the City of Birmingham, is retiring, effective January 1, 2025, after 30 years and 6 months of service with the Board; and

WHEREAS, management has informed the Board of Lawrence Calhoun’s efficiency, reliability, and loyal service which contributed to the effective operation and growth of The Water Works Board of the City of Birmingham; and

WHEREAS, Lawrence Calhoun leaves behind a record which deserves a sincere word of gratitude for a job well done; and the Board does hereby express its best wishes for many happy years ahead.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Water Works Board of the City of Birmingham, Lawrence Calhoun is hereby commended for his efficiency, reliability, and loyal service to the Board.

BE IT FURTHER RESOLVED, that in recognition of Lawrence Calhoun’s services to the Board, a copy of this resolution be spread upon the minutes of The Water Works Board of the City of Birmingham and an official resolution presented to Mr. Calhoun. Resolution No. 9690 is hereby adopted by unanimous vote.”

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Following, the Board moved to the third item on the agenda, Request Board to approve payment of invoices. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. William “Butch” Burbage and seconded by Ms. Mashonda Taylor, that the Board hereby authorizes staff to execute payments to the following:

- 3.1 Dominick Feld Hyde, P.C., for professional services rendered October 2024 in the amount of \$464.00.
- 3.2 Terminus Municipal Advisors, LLC, for professional services rendered November 2024 in the amount of \$10,000.00.
- 3.3 Kelvin W. Howard, LLC, for professional services rendered December 2024 in the amount of \$12,090.00.
- 3.4 May Law Group, LLC, for professional services rendered October 1, 2024, through November 29, 2024, in the amount of \$19,745.58.
- 3.5 Birmingham Business Resource Center, for professional services rendered November 2024 in the amount of \$20,000.00.
- 3.6 The Law Office of Bobby L. Davis, LLC, for professional services rendered November 2024 in the amount of \$25,620.00.
- 3.7 Parnell Thompson, LLC, for professional services rendered November 2024 in the amount of \$56,355.00.
- 3.8 Raftelis Financial Consultants, Inc, for professional services rendered November 2024 in the amount of \$77,585.27.

Resolution No. 9691 is hereby adopted by unanimous vote.”

Next, the Board moved to the fourth item on the agenda, Request Board to approve the items recommended by the Engineering and Maintenance Committee. Director Munchus voiced concern with item 4.2.3, USIC Locating Services. He stated that the item is a significant expenditure. Director Munchus asked if USIC Locating Services has an office in Alabama, which Assistant General Manager Murphy responded, yes. Afterwards, Director Munchus wanted to note being USIC’s HUB participation continues to be 0% and said he will be voting no for item 4.2.3. On a motion duly made and seconded, the following resolutions were adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Mashonda Taylor, that the Board hereby authorizes staff to execute purchase orders and/or contracts for procurement of materials, services and supplies needed for the operation, construction, and maintenance of the water system to the following, as recommended by the Engineering and Maintenance Committee:

- 4.1.1 Southern Directional, Inc., the lowest responsible and responsive bidder, for the installation of approximately 2,710-feet of 8-inch DICL pipe; 3,290-feet of 6-inch DICL pipe and related appurtenances in unincorporated Jefferson County, Alabama at a bid amount of \$985,150.00; plus estimated cost of materials and Water Board labor in the amount of \$485,586.36; less Jefferson County ARPA funding contribution of \$1,470,736.36; for an estimated out-of-pocket cost to the Board of \$0.00; and to authorize the Interim General Manager and/or the Assistant General Manager to execute the agreement.
- 4.1.2 T.H. Lawn Service, the lowest responsible and responsive bidder, for estimated quantities of lawn maintenance at Shades Mountain Filtration Plant, effective March 1, 2025, through October 31, 2025, at an estimated out-of-pocket cost to the Board of \$46,500.00; and to authorize the Interim General Manager and/or Assistant General Manager to execute the agreement.
- 4.1.3 Teledyne Instruments, the sole bidder, for two (2) Teledyne Purge and Trap Sample Preparation Systems, to be used in the EnviroLab, at an estimated cost to the Board of \$146,537.60; and to authorize the Interim General Manager and/or Assistant General Manager to execute the agreement.
- 4.1.4 U.S. Pipe, the lowest responsible and responsive bidder, for estimated annual quantities of Pipe, Wrap, and Fittings, effective February 1, 2025, through January 31, 2026, at an estimated out-of-pocket cost to the Board of \$17,688,445.99; and to authorize the Interim General Manager and/or the Interim/Assistant General Manager to execute the agreement.

Resolution No. 9692.4.1 is hereby adopted by unanimous vote.”

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Mashonda Taylor, that the Board hereby exercises its bid option to extend a one-year agreement with the following, as recommended by the Engineering and Maintenance Committee:

- 4.2.1 T.H. Lawn Service, the lowest responsible and responsive bidder, to extend a one - year agreement (second of two), for Lawn Maintenance at three filter plants; Carson Filter Plant, Putnam Filter Plant, and Western Filter Plant, effective March 1, 2025 through October 31, 2025, at an estimated out-of-pocket cost to the Board of \$93,000.00; and to authorize the Interim General Manager and/or the Assistant General Manager to execute the agreement.
- 4.2.2 Mueller Co., LLC, the lowest responsible and responsive bidder, to extend a one-year agreement (second of two), for estimated annual quantities of Resilient Seated Gate Valves - AIS (American Iron and Steel), effective January 1, 2025 through December 31, 2025, at an estimated out-of-pocket cost to the Board of \$639,322.69; and to authorize the Interim General Manager and/or the Interim/Assistant General Manager to execute the agreement. the Interim/Assistant General Manager to execute the agreement.
- 4.2.3 USIC Locating Services, Inc., the lowest responsible and responsive bidder, to extend a one-year agreement (first of two), for estimated quantities of Underground Utility Locating Services, effective April 1, 2025, through March 31, 2026, at an annual estimated out-of-pocket cost to the Board of \$4,124,620.00; and to authorize Interim General Manager and/or the Assistant General Manager to execute the agreement.

Resolution No. 9692.4.2 is hereby adopted by Directors Burbage, Huffman, Henderson, Nesmith, Taylor, and Ward; and Director Munchus voted no on agenda item 4.2.3.”

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Mashonda Taylor, that the Board hereby approves expenditures with Navigation Electronics, Inc., for the purchase of two (2) Trimble R980 land surveyor equipment with accessories to be used by the Land Administration Surveyor Crew, at an estimated out-of-pocket cost to the Board of \$75,520.39; and to authorize the Interim General Manager and/or the Assistant General Manager to execute applicable purchase orders, as recommended by the Engineering and Maintenance Committee. Resolution No. 9692.4.3 is hereby adopted by unanimous vote.”

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Mashonda Taylor, that the Board hereby approves a scope of services with The ESB Group, Inc., as negotiated, to offer

Audiovisual upgrades at the Cahaba Museum, at an estimated out-of-pocket cost to the Board of \$128,144.38, and to authorize the Interim General Manager and/or the Assistant General Manager to execute the agreement, as recommended by the Engineering and Maintenance Committee. Resolution No. 9692.4.4 is hereby adopted by unanimous vote.”

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Mashonda Taylor, that the Board hereby approves the SAP S/4HANA RISE five-year (5) License and Maintenance Proposal, effective January 1, 2025, through December 31, 2029, at an out-of-pocket cost to the Board of \$4,983,044.00 (average annual cost of \$996,608.00); and to authorize the Interim General Manager and/or the Interim/Assistant General Manager to execute the agreement, as recommended by the Engineering and Maintenance Committee. Resolution No. 9692.4.5 is hereby adopted by unanimous vote.”

Following, the Board moved to the fifth item on the agenda, Request Board to enter into an agreement with B&B Processing, LLC, to research and file a claim or claims on behalf of the BWWB in the Payment Card Interchange Fee and Merchant Discount Antitrust Litigation Class Action Lawsuit; and to authorize the Interim General Manager to execute the agreement. Interim General Manager Jones stated that Birmingham Water Works will pay a 33% fee for any proceeds received from the class action settlements. Director Ward asked Attorney Parnell if he agreed with this item. Attorney Parnell responded, yes. Afterwards, Director Munchus clarified whether Attorney Parnell was okay with the process and asked whether this item was part of an Antitrust Litigation Class Action Lawsuit. Attorney Parnell responded yes, and stated he is comfortable with the process. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Tereshia Huffman, that the Board hereby enters into an agreement with B&B Processing, LLC, to research and file a claim or claims on behalf of the BWWB in the Payment Card Interchange Fee and Merchant Discount Antitrust Litigation Class Action Lawsuit. There will be no cost to the BWWB. The BWWB will pay 33-percent fee of any proceeds received from the class action settlement. Resolution No. 9693 is hereby adopted by unanimous vote.”

Next, the Board moved to the sixth item on the agenda, Request Board to approve a contract renewal with Fine Geddie and Associates, LLC, effective December 18, 2024, through December 17, 2025, to provide lobbying services, at an out-of-pocket cost to the Board of \$15,000.00 per month; and to authorize the Interim General Manager to execute the agreement. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Ms. Tereshia Huffman , that the Board hereby approves a contract renewal with Fine Geddie and Associates, LLC, effective December 18, 2024, through December 17, 2025, to provide lobbying services, at an out-of-pocket cost to the Board of \$15,000.00 per month; and to authorize the Interim General Manager to execute the agreement. Resolution No. 9694 is hereby adopted by unanimous vote.”

Following, the Board moved to the seventh item on the agenda, Request Board to approve a contract renewal with The Jones Group, LLC, effective December 18, 2024, through December 17, 2025, to provide lobbying services, at an out-of-pocket cost to the Board of \$15,000.00 per month; and to authorize the Interim General Manager to execute the agreement. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Larry Ward and seconded by Ms. Tereshia Huffman, that the Board hereby approves a contract renewal with The Jones Group, LLC, effective December 18, 2024, through December 17, 2025, to provide lobbying services, at an out-of-pocket cost to the Board of \$15,000.00 per month; and to authorize the Interim General Manager to execute the agreement. Resolution No. 9695 is hereby adopted by unanimous vote.”

Next, the Board moved to the eighth item on the agenda, Request Board to approve a new agreement with Direct Communication, effective December 18, 2024, through December 17, 2025, at a monthly out-of-pocket cost to the Board of \$38,000.00; and to authorize the Board Chair to execute the agreement. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Ms. Tereshia Huffman, that the Board hereby approves a new agreement with Direct Communication, effective December 18, 2024, through December 17, 2025, at a monthly out-of-pocket cost to the Board of \$38,000.00; and to authorize the Board Chair to execute the agreement. Resolution No. 9696 is hereby adopted by unanimous vote.”

Subsequently, the Board moved to the ninth item on the agenda, Request Board to approve a contract renewal with General Ronald Burgess, for up to an additional six (6) months, to provide general consulting services; and to authorize the Chair to execute said document. On a motion duly made and seconded, the following resolution was adopted:

“BE IT RESOLVED By The Water Works Board of the City of Birmingham (“the Board”), on a motion duly made by Mr. Carl Dalton NeSmith and seconded by Mr. William “Butch” Burbage, as follows:

The Chair is authorized to execute that certain consulting renewal agreement attached to this Resolution with General Ronald Burgess to: (a) work with the Board of Directors to assess and develop a new organizational structure for the Water Works Board; and (b) assist the Board of Directors in conducting a nationwide search for a new General Manager and up to two (2) Assistant General Managers, and to provide the Board with general IT advice.

Resolution No. 9697 is hereby adopted by unanimous vote.”

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As there was no further business before the Board, Director NeSmith made a motion to adjourn the meeting and Director Taylor seconded the motion. On a motion duly made and seconded, the motion was approved, and the meeting adjourned at 11:50 a.m.

_____/s/_____
Tereshia Q. Huffman
Chairwoman

Attest:

_____/s/_____
Larry Ward
Secretary-Treasurer