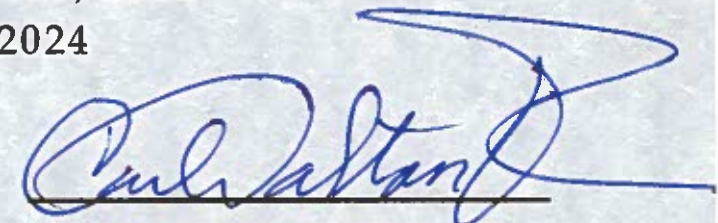


Certificate of Completion

Carl “Dalton” Nesmith

In accordance with Resolution No. 9303, I certify that I have completed the following Additional Ongoing Self-Governance Policy Training:

- Alabama Ethics Law Update - March 20, 2024
- Parliamentary Procedure By-Laws/Open Meetings Update - March 20, 2024
- Public Records Act Update - March 20, 2024
- Public Works Law Update - April 10, 2024
- Bid Law Update - April 10, 2024



Carl “Dalton” NeSmith