

July 9, 2024

Subject: Invitation to Bid Bid: 24-12-08

Prospective Bidders:

Sealed bids for furnishing items and services on <u>Precast Concrete Vaults</u> attached forms will be received in the Purchasing Department of the Birmingham Water Works Board, located at <u>3600 First Avenue North</u>, <u>Birmingham</u>, <u>Alabama 35222</u>, <u>until 10:00 a.m.</u>, <u>Thursday</u>, <u>July 25</u>, <u>2024</u>, at which time and place the will be publicly opened and red.

"Specifications and Conditions" and "Bid Forms" are attached, and all bids shall be F.O.B. destination, freight prepaid, and at no charge. One copy of the bid form should be returned, and the bidder should retain a copy.

The right is reserved to reject any bids submitted, waive any informalities and technicalities, and award to the bidder it is deemed to serve the "Board's" interests best and most economically. The Board reserves the right to contract, upon mutual consent of both parties, up to two (2) additional years. The Board reserves the right to cancel this bid within thirty (30) days with written notice. The Board reserves the right to cancel the contract due to non-satisfactory performance or if the vendor is found to violate the terms and conditions or does not correct any violations of specifications within two days after given notice. The Board reserves the right to RE-BID. The Board reserves the right to enter into a month-to-month contract once the contract has ended, at the current prices, until the next bid has been awarded the mutual consent of both parties.

Any bids mailed must be sent to 3600 First Avenue North, Birmingham, Alabama 35222, directed to the attention of the Purchasing Superintendent, and marked in the lower left-hand corner of the envelope as follows: "<u>Bids on *Precast Concrete Vaults* are due on Thursday, July 25, 2024, @ 10:00 a.m.</u>" at which time and place they will be publicly opened and read.

Your truly,

Jonathan Jett

Jonathan Jett Purchasing Superintendent



Date: July 9, 2024

# SPECIFICATIONS AND CONDITIONS PRECAST CONCRETE VAULTS FOR

### DOMESTIC AND FIRE SERVICE METER ASSEMBLIES

4'L x 4'W x 5'-6"D ID 8'L x 5'W x 5'-6"D ID

### PART I - GENERAL REQUIREMENTS

### 1.1 DESCRIPTION / SCOPE

- A. This specification applies to precast concrete vaults to be used for housing 4" and larger domestic and fire service meter assemblies. Birmingham Water Works (BWW) shall receive bids for the two specified vault sizes only. BIDDER must have the ability to load, transport, and unload the vaults to/at the BWW's Meter Department, load the <u>assembled</u> vaults from BWW and deliver the assembled vaults to various installation points and set vaults in place. BIDDER must have the ability to load, transport and unload the <u>assembled</u> vaults over off-road terrain and to fit under all overhead obstacles. All costs associated with above described transporting and delivery of vaults is to be included in the price of the vault.
- B. BIDDER must provide vaults to the BWW within thirty (30) calendar days from the BIDDER's confirmed receipt of purchase order issued by the BWW Materials Warehouse representative.
- C. BIDDER must deliver and set in place the assembled vaults at the installation point within 72 hours of request by BWW representative or as mutually coordinated with BWW representative.
- D. BIDDER must maintain a minimum quantity of vaults at their facility during the contract period:
  - 1. Four (4) of the 4'L x 4'W x 5'-6"D ID vaults
  - 2. Two (2) of the 8'L x 5'W x 5'-6"D ID vaults
- E. BWW reserves the right to exercise the option to extend the contract up to two (2) additional years with a mutual consent of both parties. BWW will purchase the specified six (6) vaults (listed above) upon contract end.



### 1.2 QUALITY ASSURANCE

- A. Reference Standards: When reference is made in this specification to the below references, standards, and specifications, it is understood that the latest revision thereof will apply. The manufacturer must especially note that this part of the specification applies to all items with additional requirements set forth in each type.
  - 1. ASTM C91 Standard Specification for Masonry Cement
  - 2. ASTM C139 Standard Specification for Concrete Masonry Units for Construction of Catch Basins and Manholes
  - 3. ASTM C144 Standard Specification for Aggregate for Masonry Mortar
  - 4. ASTM D4101- Standard Classification System and Basis for Specification for Polypropylene Injection and Extrusion
  - 5. ASTM C913 Standard Specification for Precast Concrete Water and Wastewater Structures
  - 6. ASTM C857 Standard Practice for Minimum Structural Design Loading for Underground Precast Concrete Utility Structures.
  - 7. ASTM C858 Standard Specification for Underground Precast Concrete Utility Structures
  - 8. ASTM C890 Standard Practice for Minimum Structural Design Loading for Monolithic or Sectional Precast Concrete Water and Wastewater Structures.
  - 9. ASTM C891 Standard Practice for Installation of Underground Precast Concrete Utility Structures
  - 10. ASTM C1037 Standard Practice for Inspection of Underground Precast Concrete Utility Structures
  - 11. ASTM A615 Standard Specification for Deformed and Plain Carbon-Steel Bars for Concrete Reinforcement
  - 12. ASTM C31 Standard Practice for Making and Curing Concrete Test Specimens in the Field
  - 13. ASTM C33 Standard Specifications for Concrete Aggregates
  - 14. ASTM C39 Standard Test Method for Compressive Strength of Cylindrical Concrete Specimens.
  - 15. ASTM C150 Standard Specification for Portland Cement
  - 16. ASTM C260 Standard Specification for Air-Entraining Admixtures for Concrete
  - 17. ASTM C494 Standard Specification for Chemical Admixtures for Concrete
  - 18. ASTM C990 Standard Specifications for Joints for Concrete Pipe, Manholes, and Precast Box Sections Using Preformed Flexible Joint Sealants



- 19. ASTM A496 Standard Specification for Steel wire, deformed, for concrete reinforcement
- 20. OSHA-Occupational Safety and Health Administration
- 21. AWS D1.4 Structural Welding Code-Reinforcing Steel
- 22. ACI 318 Building Code Requirements for Structural Concrete
- 23. AASHTO A-16 (H-20 Loading)
- 24. ANSI American National Standards Institute
- B. The manufacturer must furnish a <u>notarized certification</u> to BWW that all items were manufactured in full compliance with these specifications.
- C. Any and all future changes in the design / manufacturing of the vault <u>MUST</u> be resubmitted with another notarized certification and new design drawing per Section 1.3 Submittals of these specifications.
- D. Manufacturer's Qualifications: Manufacturer must have a minimum of five (5) years' experience producing substantially similar products and must be able to show evidence of at least five (5) installations in satisfactory operation for at least five (5) years.

### 1.3 SUBMITTALS

- A. Due with Bid:
  - 1. Bid Form.
  - 2. Submit 8 ½" x 11" drawing of each size vaults' plan view and elevation view showing placement and dimensions (in inches) of hatch, drain, sump pit, manhole steps, vault inside dimensions, steel reinforcement, size of steel reinforcement, the number of steel reinforcement bars, the locations of the steel reinforcement, thicknesses of walls in inches, floor and top slab and location of joint. Include weights of each the base and top section. Note what specifications the vault meets and list the manufacturer and make/model of the accessories furnished.
- B. Prior to Award of Contract the following is due no later than fourteen (14) calendar days after Bid Opening, by the apparent Lowest Responsive and Responsible Bidder for the review and approval by BWW. If the apparent low bidder fails to supply the information required by Part 1(1.3)(B)(1.), said Bidder will be considered Non-Responsive and thereby disqualified.
  - 1. The BIDDER must submit the following for <u>each vault size</u> for review and approval:
    - a. Calculations and drawings sealed, signed, and dated by a Professional Engineer registered in the State of Alabama.
    - b. Design loads used, i.e. AASHTO H-20 traffic loading, etc.



- c. Concrete compressive strength, i.e., 5000 psi minimum at 28 days.
- d. Grade of reinforcing steel, i.e., ASTM A-615 Grade 60, etc.
- e. Number, size, and placement of all reinforcement used to include corners and openings.
- f. Standard design, i.e., assumed depth below grade of top of slab, depth below grade of water table, etc.
- g. Recommended backfill material along the outside walls of the vault.
- h. Location of all associated components, i.e., manhole steps, sump pit, hatch, etc.
- i. Detailed drawing and design information on the lifting system.
- j. Show dimensions of vault and location of openings and thicknesses of walls, floor, and top slab. Show reinforcing steel, aluminum hatch, drain opening, sump pit, manhole steps and lifting system.
- k. Detailed drawing and design information on the hatch.
- 1. Detailed drawing and design information on the Pipe supports.
- m. Information on the Sealant.
- n. Submit 8 ½" x 11" drawing of each size vaults' plan view and elevation view showing placement and dimensions of hatch, drain, sump pit, manhole steps, vault dimensions, thicknesses of walls, floor and top slab and location of joint. Include weights of each the base and top section. Note what specifications the vault meets and list manufacture and make/model of the accessories furnished.

### 1.4 INSPECTION

- A. The entire process of the manufacture of items to be furnished under this specification must be open at all times to inspection by the Birmingham Water Works Engineer or his/her designated representative. All defects must be corrected to his/her satisfaction, or the product or materials will be rejected. Approval at time of plant inspection will not prevent rejection if defects are subsequently discovered.
- B. The BWW representative will conduct inspections of the vault both upon its arrival at BWW and at the installation points. The inspection will review the lids, covers, hatches, etc, the quality of the concrete surfaces, any and all defects that indicate any imperfect concrete mixing and molding, surface defects indicated by honeycombed or open texture and damaged areas, any exposed or bare reinforcing steel, concrete that is missing from precast concrete vaults. If any of these items are present or exist, or if there is damage to vault as a result of transporting or delivery, the vault will be rejected.



### 1.5 PRODUCT DELIVERY

- A. BIDDER must coordinate with BWW representative deliveries to BWW and to subsequent installation points. BWW, not the winning BIDDER, will coordinate vault delivery with on-site contractor. BWW will communicate and coordinate with BIDDER regarding delivery of vaults. BWW main campus entrance is located at 3500 Second Avenue North, Birmingham, Alabama 35222. The installation points for the assembled vaults will be located within BWW water service area. One-way travel from BWW's main campus to installation points will be a maximum radius of 50 miles.
- B. BIDDER must have the ability to load, transport and unload the vaults to/at the BWW Meter Department, load <u>assembled</u> vaults from BWW, transport the <u>assembled</u> vaults to various installation points, unload and set vaults. If the said vault(s) are damaged during loading, transporting, and unloading, the damaged vault(s) will be replaced at no cost to BWW. On-site contractor, not BIDDER, will be responsible for traffic control when delivering vaults.
- C. BIDDER must have the ability to load, transport, and unload the assembled vaults over off-road terrain and to fit under all overhead obstacles. BIDDER is responsible for handling overhead obstacles such as power lines.
- D. BIDDER must provide vaults to the BWW within thirty (30) calendar days from the Bidder's confirmed receipt of purchase order issued by the BWW Materials Warehouse representative.
- E. BIDDER must deliver and set in place the assembled vaults at the installation point within 72 hours of request by BWW representative or as mutually coordinated with BWW representative. If BIDDER vault trucks break down (needs repair), the BIDDER will still be responsible for delivering the vaults within the timeframe listed above. The BIDDER will not be allowed to store delivery vault truck on BWW property overnight.
  - 1. BIDDER may not charge a fee if delivery date or time is changed after BIDDER picks up the vaults for delivery.
  - 2. BIDDER may not set a time to exceed for truck and driver having to wait on-site to offload or set the vaults.

### 1.6 GUARANTEE/WARRANTY

A. Each vault and related furnished appurtenances must be warranted against defects in material and workmanship for a period of one (1) year after manufactured date.



### **PART 2 - PRODUCTS**

### 2.1 PRECAST CONCRETE STRUCTURES

- A. General: The requirements listed below apply to all precast concrete vaults constructed under this bid.
  - 1. All precast concrete structures must be designed by a Professional Engineer registered in the State of Alabama. Each design drawing and calculations must be sealed, signed, and dated by the Professional Engineer.
  - 2. Precast concrete structures and hatches must be manufactured in accordance with ASTM C858, latest revision, and must be designed for AASHTO H-20 loading.
  - 3. Precast concrete structures must be of approved design and sufficient strength to withstand the loads to be imposed upon them. An approved structural and watertight joint must be provided between precast concrete sections.
  - 4. The interior of each precast concrete vault section must contain the printed name of the manufacturer (or trademark), inside dimension size, model number and manufacture date. The printed name of supplier must also be included if applicable.
  - 5. Sizes of precast concrete structures must be as shown on the attached drawings.
  - 6. All concrete in precast units must be stone aggregate and develop a minimum compressive strength of 5,000 psi at 28 days and must conform to the specifications listed below.
    - a. All concrete furnished and installed for vaults must be in accordance with ACI 318 Code for Reinforced Concrete.
    - b. Materials:
      - 1) Cement: Portland Cement, ASTM C150, Type II (MH).
      - 2) Admixtures: Admixtures other than air entraining must not be used. Air entraining admixture must conform to ASTM C260. Air content of concrete with 3/4-inch maximum size aggregate must be 5 percent plus or minus 1 percent volume.
    - c. Water: Potable, clean and free from injurious amounts of oils, acids, alkalis, organic materials, or other substances.
    - d. Aggregates: Aggregates must conform to ASTM C33, latest revision. Coarse aggregate must be size ALDOT number 67 (nominal ¾- inch to No. 4).
    - e. Proportions of materials in concrete and strength of concrete must be subject to the following conditions:
      - 1) Minimum 28-day compressive strength-5,000 psi.
      - 2) Maximum water to cement ratio by weight 0.45.
      - 3) Minimum cement content 625 lbs./cubic yard.



- 7. All precast concrete must be manufactured by wet cast methods only, and must be of approved design.
- 8. All precast concrete must be reinforced. Reinforcing must be designed for all applicable loads and forces encountered. Steel reinforcing must be ASTM A 496-A 615 Grade 60-60 KSI.
- 9. The top of vault will be 3 inches above finished grade.
- 10. Any site preparation required by the manufacture of precast underground vaults, i.e., base material, preparation, compaction, etc., will need to be coordinated with the BWW representative.
- 11. Each vault must be constructed to meet the applicable requirements of ASTM, AWS, and ACI references listed in Section 1.2 Quality Assurance of this specification.
- 12. The loads used for design must consist of "Dead", "Live", "Impact", and "Water" (Hydrostatic) loads. These loads are described as follows: **Dead and Water Loads:** The "Dead" and "Water" loads must consist of soil loads and hydrostatic loads. Soil parameters used must be a density of 110 pcf and an "active" pressure coefficient of 0.5. The water table must be assumed at 3.0' below existing ground surface. **Live and Impact Loads:** The "Live" and "Impact" loads must consist of a pedestrian load of 350 psf and a traffic load using AASHTO H-20. The "Live" and/or "Impact" load that produces the maximum shears and bending moments in the structure must be the governing load case
- 13. Compressive strength test results and test reports for concrete placed at each manufactured vault will be submitted to BWW at the time of vault delivery. Concrete must be sampled and tested by an America Concrete Institute (ACI) certified individual.

### 2.2 VAULT CONSTRUCTION DETAILS

- A. Precast concrete vaults must have monolithic reinforced concrete and must have a structural and watertight joint between precast concrete sections. The construction joint separating the top and bottom sections must be a minimum of two (2) feet below grade, required. This joint must be designed to prevent movement between the top and bottom sections of the vault. BIDDER must provide with each set of precast concrete vault sections a single layer of sealant of ½" thickness or a double layer bed of sealant at least ½-thick to provide a watertight joint within the preceding construction joint.
- B. All precast concrete vaults must be furnished with a sump pit. The sump pit must be installed in the corner opposite the hatch. The dimensions of the sump must be a minimum of 12" diameter or 12" x 12" square and a minimum of 4" deep.



- C. The floor of the vault must be sloped a minimum of 0.125" per foot downward toward the sump pit. Floors to be smooth and not grouted to obtain the slope.
- D. A 6" opening must be provided through the wall at floor level for drainage. There must be no other openings or knockouts in the walls for piping.
- E. The hatch frame and cover must be a single leaf hatch (minimum clear opening 36" x 36"). The hatch frame and cover must be centered along the long vault wall and located flush with the interior walls edge.

### 2.3 MISCELLANEOUS METALS.

### A. Hatch Cover Assembly:

- 1. Hatch frame and cover assembly must be AASHTO H-20 load rated.
- 2. Hatch cover must be a single leaf type assembly (minimum clear opening 36" x 36") with extruded aluminum channel style frame and continuous anchor flange.
- 3. Hatch leaf must be manufactured from diamond check plate aluminum. Hinges must be heavy-duty type, with 316 stainless steel hardware.
- 4. Door lock must open in 90° position and must be supplied with a recessed padlock clip. Latch: Type 316 stainless steel slam type lock fixed interior handle and removable exterior turn/lift handle. Latch release must be protected by a flush, gasketed, removable screw plug.
- 5. Lift Assistance: Compression spring operators enclosed in telescopic tubes. Automatic hold-up arm with grip handle release.
- 6. Lock: Aluminum hatch cover must have a location for a recessed padlock.
- 7. Each hatch must be furnished with an aluminum lift handle flush with top of diamond check plate leaf. All aluminum must have mill finish.
- 8. All aluminum surfaces embedded in concrete and/or in contact with dissimilar materials must be painted with an approved bitumastic coating.
- 9. Hatch cover assembly must be as manufactured by Bilco J4AL-H20, or approved equal.



### B. Adjustable Pipe Supports:

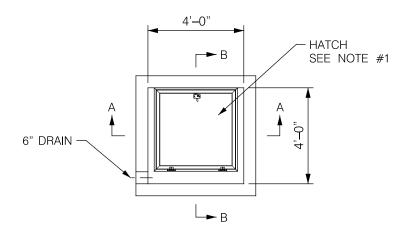
1. Two adjustable steel 2" (sch. 40) pipe supports must be provided to BWW with each vault. Pipe supports must be made from all steel either hot dipped galvanized or fusion epoxy coated components. The devices will be utilized to support 2" – 12" size ductile iron pipe and vertical adjustable from 18" to 26". Pipe supports and attachment hardware must be provided to BWW with the initial delivery of the vault.

### C. Lifting System:

1. Lifting system embedded in the concrete must be designed for an ultimate load that is five times the working load. Lifting system embedment's must be provided in each section of the vault. The lower sections must have lifting system installed on the inside of the vault walls.

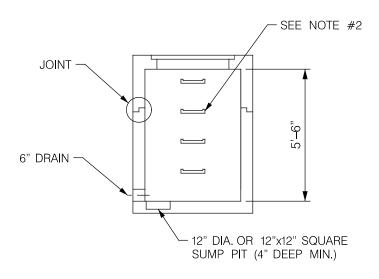
### D. Manhole Steps:

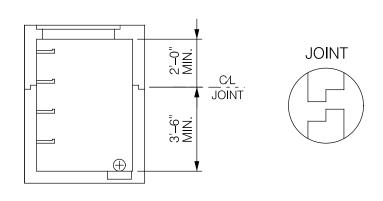
1. Manhole steps must be furnished with each vault and must be M.A. Industries PS4-B, or approved equal copolymer polypropylene plastic with ½" grade 60 steel reinforcement on 15" centers.



## NOTES:

- 1. HATCHES MUST BE ALUMINUM DIAMOND CHECK PLATE WITH 316 STAINLESS STEEL HARDWARE.
  HATCH FRAME AND COVER MUST BE AASHTO
  H-20 RATED. HATCH SIZE WILL BE A SINGLE 3'x3'
  CLEAR OPENING. HATCH COVER ASSEMBLY MUST BE AS MANUFACTURED BY BILCO J4AL-H20, OR APPROVED EQUAL. SEE SHEET 3 FOR MORE DETAILS.
- LADDER SHALL BE M.A. INDUSTRIES PS4-B COPOLYMER POLYPROPYLENE PLASTIC WITH 1/2" GRADE 60 STEEL REINFORCEMENT ON 15" CENTERS (OR APPROVED EQUAL).





SECTION A-A

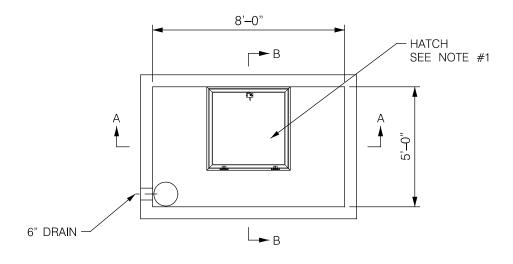
SECTION B-B



AASHTO H-20 RATED PRECAST CONCRETE VAULT FOR DOMESTIC AND FIRE SERVICE METER ASSEMBLIES 4' L X 4' W X 5'-6" D ID DRAWN BY: WP
CHECKED BY: JK
APPROVED BY:
ENGINEER:

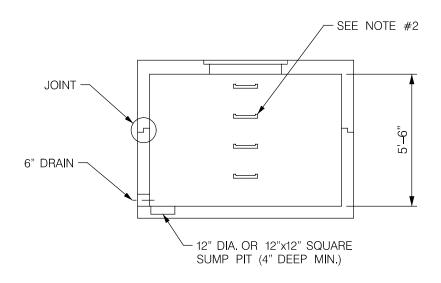
DATE: 06–21–2024 SCALE: 1/4"=1'-0"

SHEET: 1 OF 4

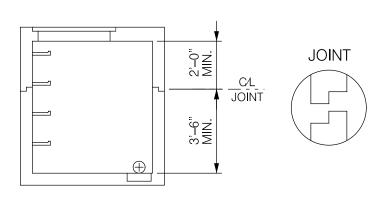


## NOTES:

- 1. HATCHES MUST BE ALUMINUM DIAMOND CHECK PLATE WITH 316 STAINLESS STEEL HARDWARE. HATCH FRAME AND COVER MUST BE AASHTO H-20 RATED. HATCH SIZE WILL BE A SINGLE 3'x3' CLEAR OPENING. HATCH COVER ASSEMBLY MUST BE AS MANUFACTURED BY BILCO J4AL-H20, OR APPROVED EQUAL. SEE SHEET 3 FOR MORE DETAILS.
- 2. LADDER SHALL BE M.A. INDUSTRIES PS4-B COPOLYMER POLYPROPYLENE PLASTIC WITH 1/2" GRADE 60 STEEL REINFORCEMENT ON 15" CENTERS (OR APPROVED EQUAL).







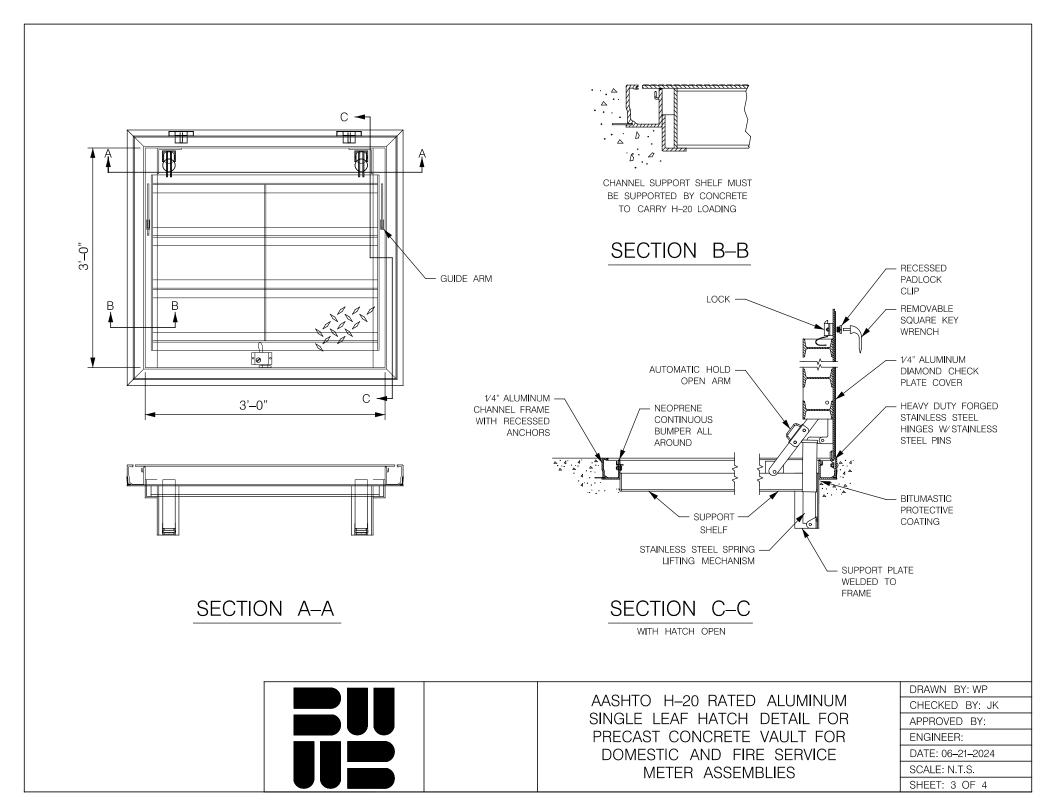
SECTION B-B

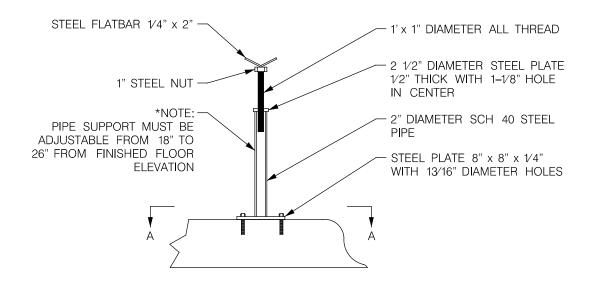


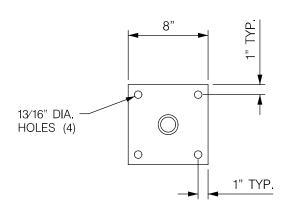
AASHTO H-20 RATED PRECAST CONCRETE VAULT FOR DOMESTIC AND FIRE SERVICE METER ASSEMBLIES 8' L X 5' W X 5'-6" D ID DRAWN BY: WP
CHECKED BY: JK
APPROVED BY:
ENGINEER:
DATE: 06–21–2024

SCALE: 1/4"=1'-0"

SHEET: 2 OF 4







NOTE: ALL PIPE SUPPORT COMPONENTS SHALL BE HOT DIPPED GALVANIZED OR FUSION EPOXY COATED.

PIPE SUPPORT ELEVATION VIEW

VIEW A-A



ADJUSTABLE
PIPE SUPPORT
DETAILS

DRAWN BY: WP
CHECKED BY: JK
APPROVED BY:
ENGINEER:
DATE: 06–21–2024
SCALE: N.T.S.

SHEET: 4 OF 4

### **BID FORM**

Jonathan Jett, Purchasing Superintendent The Water Works and Sewer Board of the City of Birmingham 3600 First Avenue North P. O. Box 830110 Birmingham, Alabama 35283-0110

Submitted below is our firm bid for items and/or services, which are in accordance with your "Invitation to Bid" and "Specifications and Conditions" for <a href="Precast Concrete Vaults dated July 25, 2024">Precast Concrete Vaults dated July 25, 2024</a>. The undersigned has read and understands said "Invitation to Bid" and "Specifications and Conditions" and expressly agrees to be bound by the terms thereof.

DIV/PC <u>ITEM</u>	Estimated Quantity	<u>Description</u>	<u>Manufacturer</u>	<u>Unit Price</u>	Total Price
202332	50 ea.*	4'L x 4'W x 5'-6"D ID		\$	\$
202331	25 ea.*	8'L x 5'W x 5'-6"D ID		\$	\$
*Ordered as needed.  NOTE: Payment discount terms will not be considered in the award of this bid. Net 30 terms only will apply.					
•	0 11	d item per bid specifications?			
Yes ()					
If NO, please	provide the ma	anufacturer of product.			
Lower left-hand corner as follows:  "Quotation on <b>Precast concrete Vaults</b> ADDRESS					
			COMPANY		
			ADDRESS		
due Thursday	, July 25, 2024	<u>·"</u>	STATE	_ZIP	
BY	(2)		TELEPHONE		
BY(Signature)			FAX		
NAME(Type or Print)		t)	EMAIL		

## **NO BID**

If you are not bidding on this service/commodity, please complete and return this form to: Birmingham Water Works, Attn: Purchasing Manager, 3600 First Avenue North, Birmingham, Alabama 35222. All Statement of No Bid forms must be received prior to the bid opening.

Failure to respond may result in deletion of vendor's name from the Vendor/Contractor's list for the Birmingham Water Works Board.

Company Name:
Address:
Telephone:
Date:
We, the undersigned have declined to respond to your Bid No for
because of the following reasons.  (Service/Commodity)
Specifications too "tight", i.e., geared toward one supplier or manufacturer only (explain below)
Insufficient time to respond to the Bid.
We do not offer this product/service.
Specifications unclear. (explain below)
Unable to meet bond requirements.
Other (specify below)
REMARKS:
BY: Signed: (Print or Type)



# **Supplier Information Form**

1.	Name of Company			
	As Shown On W9 (Line 1)			
2.	Doing Business As			
	As Shown On W9 (Line 2):			
3.	Mailing Address:			
4.	City:	State:	Zip:	·
5.	Business#:	Ce	ll#:	
6.	Primary Contact Person:		·····	
	Primary Contact Person Email:			
	. Secondary Contact Person:			
	Secondary Contact Person Email:			
	.Type of Business:			
	.Federal ID#:			
	. Historically Underutilized Busines			
	(MUST INCLUDE COPY OF CER	RTIFICATE FR	OM CERTIFYING AGEN	ICY)
13	.Description of Products and/or Se	ervices:		

If you are a Prime (General Contractor), Subcontractor or Sub-subconprovide your Contractor License Number:	tractor, please
General Contractor License #:	-
Subcontractor License #:	
Sub-subcontractor License #:	

14. COMMENTS:

The Birmingham Water Works Board 3600 1<sup>st</sup> Avenue North, Birmingham, AL 35222 Phone: (205) 244-4300 • Website: www.bwwb.org



#### Directors/Officers

Tereshia Q. Huffman Chairwoman

William "Butch" Burbage, Jr., CPA Vice Chairman

Thomas E. Henderson Second Vice Chairman

Raymond "Larry" Ward Secretary-Treasurer

Carl Dalton NeSmith, Esq. Assistant Secretary-Treasurer

Lucien B. Blankenship, Esq. George Munchus, Ph.D. Mashonda S. Taylor

Michael Johnson, MBA, CPA General Manager

### Assistant General Managers

Iris Fisher, MAc, CPA Finance and Administration

Derrick Murphy, MEng Engineering and Maintenance

Philip King, PE, MBA, MEng Operations and Technical Services

### **RE: Request for Company Product and Service Information**

To Whom It May Concern:

This correspondence is to request information on your company's profile, specific products, and services you are interested in providing to the Birmingham Water Works Board. We are honored to have the opportunity to work with you and learn more about your company's mission.

The Birmingham Water Works Board's mission states "The BWWB is committed to providing the highest quality of water to meet the needs and expectations of our customers and stakeholders. Our services enhance the economic, social and environmental well-being of the communities we serve."

The Board is very interested in discovering how your products or services can help meet its mission. Please provide details about your company's products, services, and supplier diversity program. as well as any additional documents to further explain your offerings. Per the goals of our mission to strive to be a concerned corporate citizen. please provide information on how your company has been engaged in the community, as well as the Birmingham Water Works service area.

You can learn more about the Birmingham Water Works Board at <a href="www.bwwb.org">www.bwwb.org</a>. Please submit the referenced request to Jonathan Jett, via email at <a href="jonathan.jett@bwwb.org">jonathan.jett@bwwb.org</a>. Please contact me if I can answer any questions. I look forward to hearing from you soon.

Sincerely.

Derrick M. Murphy, MEng Assistant General Manager

Engineering and Maintenance Division

CC: Jonathan Jett - Purchasing Superintendent



### **FUNDS PAID AND CONFLICT OF INTEREST AGREEMENT**

This Funds Paid and Conflict of Interest Agreement ("Agreement") is made a part of, and Contractor affirms, acknowledges, and agrees, that its terms and conditions are part of that certain agreement already entered into between the Water Works Board and (Supplier). The Contractor further affirms that the terms and conditions of the Agreement shall be deemed incorporated into and a part of the Original Agreement as if said terms and conditions were originally set forth in the Original Agreement.

FUNDS PAID: Contractor and the Contractor representative(s) signed below certify under penalty of perjury by the execution of this Agreement that no part of the funds paid by the Water Works Board pursuant to this Agreement nor any part of the services, products or any item or thing of value whatsoever purchased or acquired with said funds shall be paid to, used by or used in anyway whatsoever for the personal benefit of any member or employee of any government entity whatsoever or family member of any of them, including federal, state, county and municipal and any agency or subsidiary of any such government; and further certify that neither the Contractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest has in any way colluded, conspired, connived, with anyone or with any member of the governingbody or employee of the governing body of the Water Works Board or any other public official orpublic employee, in any manner whatsoever, to secure or obtain this Agreement and further certifythat, except as expressively set out in the scope of work or services of this Agreement, no promiseor commitment of any nature whatsoever of anything of value whatsoever has been made or communicated to any such governing body member or employee or official as inducement or consideration for this contract.

Any violation of the terms and scope of services, including misuse of funds provided in this contract shall constitute a breach and default of this Agreement, which shall be cause for termination. Upon such termination of this Agreement due to breach, Contractor shall immediately refund to the Water Works Board all amounts paid by the Water Works Board pursuant to this Agreement.

CONFLICT OF INTEREST: The Contractor declares that, as of the date of the Agreement, neither the Water Works Board, nor any of the Water Works Board's employees or any director nor any other government official is directly or indirectly interested in this Agreement or any agreement with the Contractor for which compensation will be sought during the period of time this Agreement is being performed. And, furthermore, the Contractor pledges that She/he/it will notify the General Manager in writing should it come to his/its knowledge that any such official becomes either directly or indirectly interested in the Agreement or any agreement with the Contractor for which compensation will be sought during the aforesaid period. In addition, the Contractor declares, that as of the date of this Agreement, neither She/he/it nor any of her/his/its officers or employees have given or donated or promised to give or donate, either directly or indirectly, to any official or employee of the Water Works Board, or to anyone else for the Water Works Board's benefit, any sum of money or other thing of value for aid or assistance in obtaining

this Agreement with the Water Works Board under which compensation will be sought during the period of time this Agreement is being performed. And furthermore, that neither the Contractor nor any of her/his/its officers or employees will give or donate or promise to give or donate, directly or indirectly, to any official or employee of the Water Works Board, or to anyone else forthe Water Works Board's, Water Works Board's official, or Water Works Board's employee's benefit, any sum of money or other thing of value, for aid of assistance in obtaining any amendment to this Agreement or any other agreement with the Contractor for which compensation will be claimed during the period of time this Agreement is being performed.

Authoriz	ed signature:
Project	
Name:	
	(printed)
For:	
	Company Name (printed)
By:	
J	Signature of Authorized Representative/Title
Date:	

(Please return this form with your bid form and/or proposal submittal)



# GOODS AND SERVICES/PUBLIC WORKS VENDOR CHECKLIST

Description/Vendor:	Bid Date
---------------------	----------

(If all forms are not returned with bid, your bid will be non-compliant)

HUB	FORMS and DOCUMENTATION CHECKLIST	,	Yes or No
1.	HUB Form 1 – HUB Program Acknowledgement	☐ Yes	□ No
2.	HUB Form 2 – HUB Compliance Form	☐ Yes	□ No
3.	HUB Form 4 – Sub-Company Participation Form - Only for Sub-Contractors	☐ Yes	□ No
4.	HUB Form 5 – Sub-Company Performance Form - Only for Sub-Contractors	☐ Yes	□ No
5.	HUB Form 6 – Sub-Company Utilization Form – Public Works Bids only) HUB Form 6- Direct Manufacturer/Supplier Certification (Goods & Service Bids only)	☐ Yes	□ No
6.	HUB Form 7 – Hub Compliance Form – (Only for Public Works Bids)	☐ Yes	□ No
7.	HUB Form 8 – Prime Company Monthly Report – (Only for Public Works Bids)	☐ Yes	□ No
8.	HUB Form 9 – Prime Close-out Report – (Only for Public Works Bids)	☐ Yes	□ No
9.	EEO Report	☐ Yes	□ No
10.	Supplier Diversity Program Questionnaire	☐ Yes	□ No
11.	Certification of Non-Discrimination	☐ Yes	□ No
12.	Debarment Form	☐ Yes	□ No

Reviewed by BWWB Personnel:	

# THE WATER WORKS BOARD OF THE CITY OF BIRMINGHAM HISTORICALLY UNDERUTILIZED BUSINESS (HUB)

### General Mission Statement

The Water Works Board of the City of Birmingham ("BWWB") has adopted a voluntary Historically Underutilized Business ("HUB") Program designed to encourage the participation of HUB firms in construction projects and goods and services. To that end, the BWWB will not exclude any firm from participation in, deny any person benefits of, or otherwise discriminate in connection with the award and performance of BWWB construction contracts and goods and services bids based on racial gender social or economic status.

It is the intent of the BWWB to foster competition among contractors, suppliers, and vendors that will result in better quality and more economical services for the BWWB. Under this program, the BWWB has established a goal of 30% participation of HUB firms for services required for BWWB construction projects goods and services. The BWWB's stated goal will not be the determining factor in construction and goods and services contract awards; rather bidders must demonstrate compliance with the Good Faith Efforts, more particularly outlined below, toward meeting said goal.

Failure on the part of a bidder to fully submit the information required herein may be considered by the BWWB in evaluating whether the bidder is responsive to bid requirements.

<u>NOTE:</u> If Bidder is a direct manufacturer/direct supplier of the goods or services sought in this Bid and has no opportunities for HUB participation, Bidder should fill out the Direct Manufacturer/Supplier Certification Form 6.

### **Program Goals**

- To ensure nondiscrimination in the award and administration of BWWB construction contracts and goods and services.
- To help to remove barriers to the participation of HUB firms in receiving BWWB construction contracts and bids for goods and services.
- To create a level playing field on which HUB firms can compete fairly for BWWB construction contracts and bids for goods and services.

### **Definitions**

- 1. Historically Underutilized Business (HUB): A business formed for the purpose of making a profit and is at least 51% owned, operated and/or controlled by one or more American citizens or permanent resident aliens who are: Minority Business Enterprise (MBE); Women's Business Enterprise (WBE); Disadvantaged Business Enterprise (DBE) and Disable Veteran Business Enterprise (DVBE); (herein sometimes collectively referred to as HUB).
- 2. Minority Business Enterprise (MBE): A business that is formed for the purpose of making a profit and is at least 51% owned, operated and/or controlled by a person who is a member of the following groups: African/Black Americans; Hispanic Americans; Asian Pacific Americans; Subcontinent Asian Americans: Native Americans or American Women.

- 3. Disadvantaged Business Enterprise (DBE): A business that is formed for the purpose of making a profit and is at least 51% owned, operated and/or controlled by one or more socially and/or economically disadvantaged individuals. A socially disadvantaged individual is one who has been a subject of racial, ethnic or gender bias because of their membership in a group. An economically disadvantaged individual is one whose ability to compete in the free enterprise system is impaired due to diminished opportunities to obtain capital and credit.
- 4. Women's Business Enterprise (WBE): A business enterprise formed for the purpose of making a profit and is at least 51% owned, operated and/or controlled by American citizens or permanent resident aliens who are women.

### Resources for Identifying HUB Participants

The following are resources for identifying HUB participants. Each bidder/prime contractor must show proof that where appropriate, these other resources were contacted for assistance in identifying Hub participants. The other resources are:

- 1. **Alabama State Black Chamber of Commerce**; Jeny Mitchell, Email: <u>wehelp@alblackcc.org</u>: Website: <u>admin@naaachamber.org</u>; Phone: (256) 551-0673
- 2. Alabama Department of Economic and Community Affairs, Office of Minority Business Enterprise, Mr. Scott Stewart, Manager; Phone (334) 353-3966; FAX (334) 353-4311 Email; Scott.stewart@adeca.alabama.gov
- 3. **Birmingham Airport Authority**; Phone (205) 595-0533; FAX (205) 599-0538 Website: info@flybirmingham.com
- 4. **Alabama Department of Transportation Disadvantaged Business Enterprises;** Walter Carr Phone: (334) 242-6242; FAX (334) 242-6256; Email: carrw@dot.state.al.us Website: www.dot.state.al.us
- 5. **Department of Innovation & Economic Opportunity;** Coreata Houser, Deputy Director Phone (205) 254-2799; FAX (205) 254-7741; Email: coreata.bouser@birmingham.al.gov
- 6. **Alabama Department of Transportation;** Phone (334) 244-6261 Website: www.dot.state.al.us
- 7. Governor's Office of Minority and Women's Business Enterprises
  Phone 1-800-447-4191 and (334) 242-2220; FAX (334) 242-4203
- 8. **U.S. Department of Commerce Minority Business Development Agency** Phone: (404) 730-3300; FAX (404) 730-3313; Website; <u>www.mbda.gov</u>
- 9. **U.S. Small Business Administration, Alabama District Office**Phone: (205) 290-7101; FAX (205) 290-7404; Email: Carol.house@sba.gov
  Website: www.sba.gov/offices/district/al/birmingham

- 10. U.S. Department of Transportation Office of Small and Disadvantaged Business Utilization Phone: (202) 366-7228; FAX (202) 366-7228
- 11. National Association of Minority Contractors; Website: www.namc-atl.org
- 12. **BCIA (Birmingham Construction Industry Authority)** Contact: Kimberly Baylor Bivins, kbaylorbivins@bcial.org; or Ashley Orl, aorl@bcial.org
- 13. **Minority Supplier Development Council Southern Regions;** Contact Mark Samuels; Phone (504) 293-0404; FAX (504) 293-0401; Email: msamuel@snnsdc.org
- 14. **Birmingham Business Resource Center;** Website: <a href="www.mybbrc.biz">www.mybbrc.biz</a>; Contact: Brandon Pettagrue, <a href="brandon@bbrc.biz">brandon@bbrc.biz</a>; or Bob Dickerson, <a href="bdickerson@bbrc.biz">bdickerson@bbrc.biz</a>; 205-250-6380 ext. 6610
- 15. Department of Veterans Affairs; Brandon Miller, brandon.miller@va.alabama.gov

### **Affirmative Steps for Good Faith Solicitation**

All bidders must submit to BWWB in their sealed bids evidence of the following Affirmative Steps taken to utilize HUB's. These Affirmative Steps are required methods to ensure that HUB's have the opp01tunity to compete for contracts with BWWB.

It is up to BWWB to make a fair and reasonable judgement whether a bidder/prime company made adequate good faith efforts. The BWWB will consider the quality, quantity, and intensity of the different kinds of efforts that the bidder/prime company made. The efforts employed by the bidder/prime company should be those that one could reasonably expect a bidder/prime company to take if the bidder/prime company were actively and aggressively trying to obtain HUB participation sufficient to meet the HUB Program goals.

Below is a list of types of steps that BWWB will consider as part of the bidder's/prime company's good faith efforts to obtain HUB participation. It is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases:

- 1. Ensure HUBs are made aware of contracting opportunities to the fullest extent practicable through outreach and recruitment activities. Soliciting through all reasonable and available means (e.g., attendance at pre-bid meetings, advertising, and written notices) the interest of all certified HUB's who have the capability to perform the work of the contract. The bidder/prime company must solicit this interest within sufficient time to allow the HUBs to respond to the solicitation. The bidder/prime company must determine with certainty if the HUBs are interested by taking appropriate steps to follow up initial solicitations.
- 2. Make information on forthcoming opportunities available to HUB's and arrange time frames for the submission and finalization of contracts and established delivery schedules, where the requirements permit, in a way that encourages and facilitates participation by HUB businesses in the competitive process. This includes, at a minimum, seeking and receiving solicitations for contract bids or proposals 2 calendar days before sealed bids are due to BWWB.
- 3. Once the contract has been awarded, the prime company should continue to use its best efforts to further increase HUB participation toward reaching the BWWB stated goal.
- 4. Consider in the bidding process when competing for large contracts the possibility of dividing total requirements whenever economically feasible into smaller tasks or quantities to pelmit maximum participation by HUBs in the competitive process.

- 5. Encourage contracting with a consortium of HUB's when a contract is too large for one such film to handle individually.
- 6. Negotiate in good faith with interested HUB sub-companies. Evidence of such good faith negotiations should include the names, addresses, and telephone numbers of HUB sub-companies that were considered; a description of the information provided regarding the request for proposal, request for qualifications, plans and specifications for the work selected for contracting; and evidence as to why additional agreements could not be reached for HUB sub-companies to perform the work.
- 7. Provide documented proof of steps taken to comply with items 1 through 7 above.

### Bidders/Prime companies must submit or provide the following HUB Forms as outlined below:

- 1) Acknowledgement of HUB Program (HUB Form 1). All bidders are to read, sign and <u>include</u> in their sealed bid the Acknowledgement of HUB Program, indicating that they fully understand and will voluntarily participate in and follow the guidelines and instructions included in the BWWB HUB Program.
- 2) <u>HUB Compliance Form (HUB Form 2).</u> This form must be completed <u>and included with all sealed bids</u> for goods and services/public works with the BWWB.
- HUB BID SOLICITATION NOTICE {HUB FORM 3). All bidders shall complete this form and submit to the BWWB and the HUB Consultant no later than seven (7) days after the scheduled date of the pre-bid conference. This form may be submitted in person at the pre-bid conference. Prospective bidders are to submit with their bid documents a copy of their HUB Form 3 with acknowledgement of receipt box completed by the HUB Consultant. (This form has been removed)
- 4) <u>HUB Sub-company Participation Form (HUB Form 4).</u> This form gives a HUB sub-company the opportunity to describe the work the HUB sub-company received from the bidder/prime company, how much the HUB sub-company was paid, and any other concerns the HUB sub-company might have. Bidder/prime company shall provide copies of **HUB Form 4** to all HUB sub-companies.
- 5) <u>HUB Sub-company Performance Form (HUB Form 5)</u>. This form captures an intended HUB sub-company's description of work to be performed for the bidder and the price of the work proposed to be performed by the HUB sub-company. This form is to be provided by the bidder to each HUB sub-company and submitted along with the HUB Compliance Form included in the bid documents.
- 6) <u>HUB Direct Manufacturer/Supplier Certification (HUB Form 6).</u> This form captures the direct manufacturers or suppliers of goods and services sought in the bid and have no distributors, wholesalers, retailers, or other intermediaries, and thus do not have any opportunities for HUB participation in this Bid. (This form is used for Goods and Services bids only)

7) <u>HUB Sub-company Utilization Form (HUB Form 6)</u>. This form captures the bidder's/prime company's intended use of an identified HUB sub-company and the estimated dollar amount of the work. This form is to be completed by the bidder/prime company and submitted with the HUB Compliance Form <u>included in the bid documents</u>.

(This form is used for Public Works bids only)

8) Changes to Approved HUB Compliance Form (HUB Form 7). If any changes, substitutions, or additions are proposed to the sub-company identified in the bid or any other time during the work, the bidder/prime company must submit this information to BWWB for prior written approval. No changes to the sub-company can occur without the BWWB's prior written consent.

### (This form is used for Public Works bids only)

9) Monthly Report Form (HUB Form 8). With each monthly pay request submitted to BWWB, the prime company is required to submit updated monthly HUB Form 8 reports which identify HUB fim1s' participation. Monthly pay requests will not be processed without the updated list of HUB firms.

(This form is used for Public Works bids only)

**Project Close-out Report (HUB Form 9).** Upon completion of the contract and prior to final payment or release of retainage, the prime company is required to submit a **HUB Form 9** Project Close-Out Report that includes a final listing of all HUB participants on the project. The Project Close-Out Report, with documented HUB participation, is a <u>prerequisite</u> to process the final pay request.

### (This form is used for Public Works bids only)

Sub-companies must be certified as HUBs in order to be counted toward the bidder's/prime company's HUB accomplishments.

The documentation of the good faith solicitation efforts must be detailed in order to allow for satisfactory review. Such documentation might include fax confirmation sheets, copies of solicitation letters/emails, printouts of the online solicitations, printouts of online search results, affidavits of publication in newspapers, etc. The bidder/prime company is strongly encouraged to follow up on each written, fax, or email solicitation with at least one logged phone call.

The bidder/prime company must employ the affim1ative steps set out above to subcontract with HUB, even if the bidder/prime company has met its goal of HUB participation.

If a HUB sub-company fails to complete work under the subcontract for any reason, the prime company must notify BWWB in writing prior to any tem1ination and must employ the good faith efforts described above if using a replacement sub-company. Any proposed changes from an approved HUB sub-company must be repolted to BWWB on the Changes to Approved HUB Compliance Form (HUB Form 7) prior to initiation of the action.

# HUB FORM ONE (HUB Program Acknowledgment)

The Water Works Board of the City of Birmingham ("BWWB") has initiated a program to encourage the participation of HUB companies (as that term is defined in the HUB Program) on BWWB's Goods and services/Public works bids. This signed statement serves as an acknowledgment by the undersigned bidder/Prime company that it fully understands and will voluntarily participate in and follow the guidelines and instructions included in the BWWB HUB Program.

Company:		
Submitted	By (Print Name and Job Title)	:
Signature:		

# HUB FORM TWO (HUB Program Compliance Instructions)

### Please submit the following with the HUB COMPLIANCE FORM:

- I. List of all committed and uncommitted subcontractors by trade, including\_company name, address, telephone number, contact person, dollar amount of subcontract, and HUB status. Indicate in writing if no solicitations were made because the contractor intends to use only its own forces to accomplish the work.
- II. Proof of HUB certification for each subcontractor listed as a HUB.
- III. Documentation of solicitation effort for prospective HUB firms, such as fax confirmation sheets, copies of solicitation letters/emails, printout of the online solicitations, printouts of online search results, affidavits of publication in newspapers, etc. The prime contractor is strongly encouraged to follow up each written, fax, or email solicitation with at least one logged phone call.
- IV. Justification for not selecting a certified HUB subcontractor that submitted a low bid for any subcontract area.
- V. HUB Form 5 HUB Subcontractor Performance Form.
- VI. HUB Form 6 HUB Subcontractor Utilization Form.

### **HUB FORM TWO**

### **HUB Compliance Form**

ALL INFORMATION OUTLINED ON THIS FORM IS REQUIRED FOR HUB COMPLIANCE. THE PROPOSED BIDDER/PRIME COMPANY SHOULD ENSURE THAT THIS INFORMATION IS COMPLETE **PRIOR** TO SUBMITTAL.

### **CERTIFICATIONS:**

Bidder/Prime Company:

I certify that the information submitted on and with this form is true and accurate and that this firm has met and will continue to meet the conditions of this contract regarding HUB solicitation and utilization. I further certify criteria used in selecting sub-companies and suppliers were applied equally to all potential participants and that HUB Subcompany Participation Form (HUB Form 4) and HUB Sub-company Performance Form (HUB Form 5) were distributed to all HUB contractors.

Bidder/Prime Company (Printed- Authorized Signing Agent Name and Title):			
Authorized Signature and Date:			
GENERAL INFORMATION  Owner's Name:			
Owner phone number/email:			
Bidder/prime company:			
Bidder/prime company Point of Contact:			

Bidder/prime phone number/email:	
Bidder/prime company total bid amount:  \$	
Proposed HUB Sub-company participation amount: \$	Percentage:%

# HUB FORM SIX Goods and Services Direct Manufacturing

I/we hereby certify that we are direct manufacturers or suppliers of the goods or services sought in this Bid and have no distributors, wholesalers, retailers, or other intermediaries, and thus do not have any opportunities for HUB participation in this solicitation.

Bidder Name		Solicitation Name:
Solicitation No.	Point of Contact	
Address		
Telephone No.		Email Address

Please use the space below to explain the details about your business and why there are no HUB opportunities for your bid:

Select Appropria  JOB CATEGORIES			Sur Co	
JOB CATEGORIES	JOB CATEGORIES	ŀ	1. Select Appropri	a
JOB CATEGORIES	JOB CATEGORIES	l		
JOB CATEGORIES	JOB CATEGORIES	ŀ		_
JOB CATEGORIES	JOB CATEGORIES	L		
JOB CATEGORIES	JOB CATEGORIES	Ļ		
		П		

### BWWB CONTRACTORS EEO REPORT

1. Select Appropriate Response	2. COMPANY NAME, CITY, STATE:	3. BWWB PROJECT/WORK LOCATION (CITY, COUNTY AND STATE)

							T	ABLE A												TAE	SLE B	
JOB CATEGORIES		TAL LOYED	RACIAI	OTAL L/ETHNIC ORITY	AFR	CK OR ICAN RICAN		NIC OR	INDIA	RICAN AN OR ANATIVE	AS	IAN	HAWA! OTHER	TIVE IIAN OR PACIFIC NDER		R MORE CES	WI	IITE	APPRE	NTICES		1E JOB INEES
	М	F	М	F	М	F	М	F	м	F	M	F	М	F	М	F	М	F	М	F	M	F
OFFICIALS																						
SUPERVISORS																						
FOREMEN/WOMEN																						
CLERICAL																						
EQUIPMENT OPERATORS																						
MECHANICS																						
TRUCK DRIVERS																						
IRONWORKERS																						
CARPENTERS																						
CEMENT MASONS																						
ELECTRICIANS																						
PIPEFITTERS/PLUMBERS																						
PAINTERS																						
LABORERS - SEMI SKILLED																						
LABORERS - UNSKILLED																						
TOTAL																						
	T	1	T T		<u> </u>		<u> </u>		<u> </u>			l	1					1	T T			
APPRENTICES																			_			
OTJ TRAINEES										0 55:::-										l= a · ==		
4. PREPARED BY: (Signature and Title of Contractor Repr	esentative)						5. DATE			6. REVIEV			presentativ	θ)						7. DATE		



## **Supplier Diversity/Community Involvement Program Questionnaire**

Supplier Diversity Program (SDP) promote supplier diversity in public contracting in a manner that develops, strengthens and increases business opportunities for Disadvantaged Business Enterprise (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), and Veteran Business Enterprise (VBE). Please fill-out the following information on your company's SDP.

1.	Supplier Name:
2.	Contact Person and Title:
3.	Contact Person's Email:
4.	Contact Person's Office#:
5.	Does your company have a Supplier Diversity Program:  a. If yes, please provide your website or any information pertaining to your SDP.

6. Community involvement is the **power to bring positive**, **measurable change to both the communities in which you operate and to your business**. Please provide any involvement with the community that your company participates in: Ex: charities, scholarships, etc. (United Way, Salvation Army, Children's Hosp., H2O Foundation, etc.)

3. Please provide a list of Minority vendors your company receives services or products from. Identify if the vendor is a MBE, WBE or DBE. Example: Jones Janitorial Services – MBE; Summer Office Supplies - WBE

Company Name	Company Contact Person	Company Contact Email	HUB Designation



### NON-DISCRIMINATION POLICY

The Birmingham Water Works Board (BWWB) values the diversity of the people with whom we work and the contributions they make. Accordingly, the BWWB is committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, independent contractors, and vendors.

The BWWB is an equal opportunity employer and all decisions regarding recruiting, hiring, promotion, assignment, training, termination, selection of volunteers and vendors, and other terms and conditions of employment will be made without consideration of age, sex, race, color, religion, gender, gender identity or expression, national origin, sexual orientation, disability, marital status, veteran status, pregnancy status, political opinion, work-related injury, or any other factor, characteristic or trait protected by applicable national, state or local laws.

Members of our community are encouraged to raise concerns or make complaints regarding discrimination or harassment under this policy without the fear of retaliation. It is a violation of BWWB policy to retaliate against an individual for raising a good-faith concern regarding workplace discrimination or harassment; filing a complaint for discrimination or harassment; or, for cooperating in an investigation of alleged discrimination or harassment. Any person found to be in violation of this policy is subject to disciplinary action.

Discrimination, harassment, disrespectful or inappropriate behavior, unfair treatment or retaliation of any kind will not be tolerated. This policy applies not only to BWWB employees but also to the volunteers, independent contractors, and business partners with whom we work. BWWB employees, volunteers, independent contractors, and other constituents, whenever and wherever those individuals are conducting BWWB business or participating in BWWB events or activities, shall maintain an environment free of discrimination, harassment, and retaliation.

Any employee who has a question or concern regarding any type of discrimination or harassment is encouraged to bring it to the attention of his/her manager or the Human Resources Department.

Vendor agrees and warrants that contractor does not discriminate or permit discrimination against any employee or applicant for employment on the grounds of race, color. religion, gender, sexual orientation. gender identity or national origin.



### **NON-DISCRIMINATION POLICY**

Executed	
Contractor's Name:	
Authorized Signature:	
Printed Name and Title of Person Signing:	
Date Signed:	

## CERTIFICATION REGARDING DEBARMENT

(		)
	Bid Name and Nu	mber
The below-signed Bidder a stockholders, and its principals:	t this moment certifie	es that it, its officers, directors, owners,
` '	-	d, proposed for debarment, declared usiness with any Federal department or
proposed for debarment, de with any Federal departmen against them for the commi obtaining, attempting to ob- transaction or contract; viol	eclared ineligible, or vent or agency; or convision of fraud or a cretain, or performing a lation of Federal or Stry, bribery, falsification	g this bid been: debarred, suspended, voluntarily excluded from doing business letted of or had a civil judgment rendered iminal offense in connection with public (Federal, State, or local) tate antitrust statutes or commission of on or destruction of records, making false
	al, State, or local) with	erwise criminally or civilly charged by a th the commission of any of the offenses
Executed on this the	day of	, 20
		BIDDER
		By: Its:
THE STATE OF ALABAMA	)	
COUNTY )		
		ounty, in said State, here by certifies that of on, is signed to the foregoing instrument,
and who is known to me, acknowled	edged that on this day	on, is signed to the foregoing instrument, that being informed of the contents of executed the same voluntarily for and as
Given under my hand, this	day of	
		Notary Public
		My commission ends: