



AGENDA FOR A REGULAR BOARD OF DIRECTORS' MEETING
SCHEDULED WEDNESDAY, February 26, 2025
at 11:30 a.m. – BWWB TRAINING ROOM

Members of the public may listen to the meeting by calling
(720) 336-4568 Access Code: 444-190-303 [Public – Listening Only]

CALL TO ORDER AND INVOCATION

ROLL CALL

APPROVAL OF AGENDA

APPROVAL OF MINUTES

1. Request Board **to approve** minutes of its Regular Board of Directors' Meeting held January 29, 2025.

REPORTS OF COMMITTEES

- NONE

REPORTS OF OFFICERS

- A. Chair
- B. Directors
- C. Interim General Manager/Assistant General Manager(s)
 - Request Board **to hear** a report from Interim General Manager, Interim Deputy General Manager, Interim Assistant General Manager and Interim Manager of Customer Care.

UNFINISHED BUSINESS

- NONE

SPEAKERS

NEW BUSINESS

2. Request Board **to adopt** resolutions authorizing monthly retirement benefits from the Board's Retirement Trust Fund for Samuel C. Thomas, Field Service Technician, Team Lead - Customer Support Services Department, as stated on the respective calculation, effective March 1, 2025, and commending Mr. Thomas for his 29 years and 10 months of service.
3. Request Board **to approve** payment of invoices to the following:
 - 3.1 Janine Smith Law Firm, LLC for professional services rendered January 2025 in the amount of \$5,760.00.
 - 3.2 Dominick Feld Hyde, P.C. for professional services rendered January 2, 2025 through January 31, 2025 in the amount of \$6,562.40.

- 3.3 Raftelis Financial Consultants, Inc for professional services rendered January 2025 in the amount of \$16,075.00.
 - 3.4 BHM Law Group, LLC for professional services rendered January 22, 2025 through February 18, 2025 in the amount of \$17,880.00.
 - 3.5 Perkins Law, LLC for professional services rendered May 2024 in the amount of \$18,966.00.
 - 3.6 The Law Office of Bobby L. Davis, LLC for professional services rendered January 2025 in the amount of \$31,200.00.
 - 3.7 Direct Communications, LLC for professional services rendered February 2025 in the amount of \$38,000.00.
 - 3.8 Parnell Thompson, LLC for professional services rendered January 2025 in the amount of \$55,605.00.
4. Request Board **to approve** the following items, as recommended by the Engineering and Maintenance Committee:
- 4.1 **To award bid** to Revere Electric, **the sole bidder**, for the PLC Upgrades to Cane Creek Booster Pump Station project, at an estimated out-of-pocket cost to the Board of \$1,012,282.00; and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreement. [NOTE: The Historically Underutilized Business (HUB) participation is 5.08%.]
 NO OF BIDS: 1 MINORITY VENDOR BID: No ✓ or Yes NEW VENDOR: No ✓ or Yes
 - 4.2 **To exercise its bid option** (first of two) to extend a one-year agreement with Municipal and Commercial (MAC) Uniforms, **the lowest responsible and responsive bidder**, effective August 1, 2025 through July 31, 2026, for estimated annual quantities of uniforms for employees, at an estimated annual out-of-pocket cost to the Board of \$102,916.00; and **to authorize** the Interim General Manager and/or Interim Assistant General Manager to execute the agreement. [NOTE: Vendor is a direct manufacturer. The Historically Underutilized Business (HUB) participation is 0%.]
 NO OF BIDS: 2 MINORITY VENDOR BID: No ✓ or Yes NEW VENDOR: No ✓ or Yes
 - 4.3 **To approve** agreements with the following:
 - 4.3.1 State of Alabama Department of Conservation and Natural Resources for a ten-year renewal agreement for four Submerged Pipeline Right-of-Ways, effective March 3, 2025 through March 2, 2035, at a total out-of-pocket cost to the Board of \$21,000.00, and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreements.
 - 4.3.2 United States Department of Agriculture for a five-year renewal agreement for the removal of specifically non-native feral swine (wild boar) and other wildlife species at Lake Purdy, effective March 3, 2025 through March 2, 2030, at a total out-of-pocket cost to the Board of

\$25,000.00; and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreement.

4.3.3 Verinext for Varonis Software, as a Service Subscription Service, for a one-year renewal, effective April 28, 2025 through April 27, 2026, at a total out-of-pocket cost to the Board of \$35,997.11; and **to authorize** the Interim General Manager and/or Interim Assistant General Manager to execute the renewal. [NOTE: The Historically Underutilized Business (HUB) participation is 0%.]

4.3.4 Veritas Prime for the 2025 SuccessFactors Licensing and Support renewal, at an estimated out-of-pocket cost to the Board of \$471,200.00; and **to authorize** the Interim General Manager and/or Interim Assistant General Manager to execute the agreement.

4.4 **To approve** a scope of services from KHAFRA to provide architectural services for the design and construction of a new Board of Directors' Room, at an estimated out-of-pocket cost to the Board of \$20,000.00; and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreement.

5. Request Board **to award bid** to Morin Valves & Controls, **the sole bidder**, for the Western Filter Plant Dewatering Pit Valve Replacement and Controls Upgrade project, for an estimated out-of-pocket cost to the Board of \$77,714.00; and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreement. [NOTE: The Historically Underutilized Business (HUB) participation is 0%.]

NO OF BIDS: 1

MINORITY VENDOR BID: No ✓ or Yes

NEW VENDOR: No ✓ or Yes

6. Request Board **to approve** the following; and **to authorize** the Interim General Manager and/or Assistant General Manager to execute the agreements:

6.1 **To purchase** structures and improvements, per the Recreational Site Agreement held by Virginia Brengelman, on Lot 4 at Inland Lake, at a total out-of-pocket cost to the Board of \$265,000.00.

6.2 **To purchase** structures and improvements, per the Recreational Site Agreement held by James P. Barnhart, on Lot 45 at Inland Lake, at a total out-of-pocket cost to the Board of \$265,000.00.

6.3 **To purchase** structures and improvements, per the Recreational Site Agreement held by Gary Whited, on Lot 102 at Inland Lake, at a total out-of-pocket cost to the Board of \$265,000.00.

7. Request Board **to approve** a property claim settlement in an amount not-to-exceed \$100,000.00, and **to authorize** the Interim General Manager and/or Interim Assistant General Manager to execute any necessary documents needed to settle the claim.

8. Request Board **to approve** an agreement with the search firm, PangeaTwo to assist with the hiring of a Manager of the Human Resources Department, and **to authorize** the Interim General Manager and/or Interim Assistant General Manager to execute said agreement, as recommended by General Ronald L. Burgess.

9. Request Board **to hear a presentation and recommendation(s)** from General Ronald L. Burgess on the search for the General Manager position and to consider accepting said recommendation(s) and **approving and authorizing** the Chairwoman to execute any and all paperwork or agreements to effectuate said **recommendation(s)**.

ADJOURNMENT